

Role description for YART reps

What is YART?

The Baptist Young Adults Round Table is a group of representatives from across Baptists Together who meet regularly to discuss the shared mission among 18-35s across Baptists Together and take a lead on this mission in their area of responsibility.

18-35s ministry has been identified as a key priority for Baptists Together, and YART is the body charged with taking a lead on this.

Reps are appointed from each regional association and can also represent colleges or partner organisations.

It operates on a bring in/share together/take out basis, both informing our common work and resourcing local initiatives:

- **Bringing in** stories and reports of what is happening among 18-35s in their area
- **Sharing together** ideas and plans to better serve 18-35s across Baptists Together
- **Taking out** the recommendations and action points back to their area

Expectations of a YART rep

Person spec: an individual, ideally aged 18-35 themselves, who is involved in and committed to championing ministry among 18-35s in their region or area of mission. There is no mandatory term limit; the rep will serve for as long as they, their representative body, and YART are happy to.

Essential commitments:

1. **To attend the Young Adults Round Table meetings.** These occur twice yearly, usually in April and November, over 24 hours (with overnight stay). Expressed preference would be to attend in person, but given distance and stretched budgets for travel, Zoom participation may be requested for those who have further to travel. There will also be a shorter online meeting between each get-together, totalling 2 in-person and 2 online meetings per year. If a rep cannot attend, they should seek to ensure their organisation can attend through an alternate.
2. **To take initiative on 18-35s ministry within their association.** Formally this involves reporting back to the RM team on YART discussions, implementing action points, and being a point of contact for others in your association seeking advice, but can involve more.
3. **To be a link between the 18-35s Development Co-ordinator in the BUGB Specialist Teams, your Regional Association and the local churches in your association.** The 18-35s Development Co-ordinator can come to you with requests for information or support on relevant local initiatives.
4. **Where possible, to be involved in regional and national Baptist life** through attendance at relevant meetings and keeping informed.

- 5. Building relationships with other young adults to identify new leaders to mentor (including possible replacements!).** We implement the leadership model that we ask for from others by investing in potential leaders and giving them opportunities.

Expectations of the Regional Association:

- 1. To help identify suitable YART representatives and ensure that your region is involved in the conversation.** We need the whole Baptist family to be represented in these discussions – make sure you don't miss out. This includes helping identify an alternate who can attend if the rep cannot.
- 2. To support and take an interest in the work of your YART rep.** 18-35s ministry has been identified as a key priority for Baptists Together. Please ensure that you touch base regularly, particularly after the twice-yearly round tables, and work with them on implementing recommendations.
- 3. To cover booking and travel expenses for attendance at YART.** If this is difficult, please speak with the 18-35s Development Co-ordinator.
- 4. To publicly list a contact form for your YART rep** so anyone in the association can contact them for support.
- 5. Where possible, include the YART rep in wider associational leadership structures and conversations.** Even if they aren't a part of your team, consulting with them will help ensure the 18-35s voice is heard.

To discuss this further, please contact Matt Ceaser, 18-35s Development Co-ordinator for Baptists Together, at mceaser@baptist.org.uk.